



WARRIOR MEDIC NOTAM – 59MDW-18-01
Command Philosophy
4 January 2019



PURPOSE: To define the 59th Medical Wing (MDW) Commander's command philosophy.

1. Command Philosophy. Founded on the *Leadership – Followership – Trust* triad, my command philosophy challenges us in the profession of arms to accomplish our mission while protecting our Airmen and their families, Joint Partners, and Partner Nation allies, both at home and around the globe. We accomplish this by focusing on:

a. People. Our people are our greatest asset and resource. We will foster an atmosphere of **Respect** and **Dignity** by building a **Team** based on **Trust** and supported by open, honest two-way **Communication** at every level. Whenever two or more Airmen are present, one is in charge and responsible for the well-being of all. In supporting our teammates, regardless of circumstance or situation, we build both individual and collective **Resilience**. We must understand we are all Wingmen and owe our fellow Airmen our best effort every day.

b. Mission. Our mission is to develop **Warrior Medics** through patient-centered care. Patient care and **Readiness** are inextricably linked. We will partner with our sister services across multiple domains and disciplines, with focus and diligence in every aspect, driving toward **Excellence** – whether in the training environment, military treatment facility, or forward deployed. We all contribute to the mission; no single person can accomplish the mission alone.

c. Innovation. National security is our charge as Airmen. Our ability to develop more effective tactics, techniques and procedures in both the training and operational environments help us better meet our charge. We will encourage broad-spectrum thinking, leverage industry best practices and civil sector lessons learned, and promote cutting-edge partnerships to enhance service delivery, quality and safety. Moreover, we will strive to become a **High Reliability Organization** in all facets.

2. Command Climate. We will foster a climate cemented in trust, dignity, respect, and teamwork. Leadership and Followership are reciprocal bonds of trust between team members. Some days you lead and I follow; other days I lead and you follow. Working together, we promote a **Professional** environment, strengthen readiness and increase mission effectiveness.

3. Commander's Intent:

- a.** Focus on quality and excellence to accomplish the **Mission**.
- b.** Mold, develop and mentor **Airmen** for the long term, professionally and personally.
- c.** Produce mission-ready **Warriors** for combatant commanders.

4. Direct questions regarding this NOTAM to the 59 MDW Command Chief at 292-7015 or me at 292-7352.

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