



WARRIOR MEDIC NOTAM – 59MDW-18-02
Equal Opportunity
14 June 2018



PURPOSE: The 59th Medical Wing has a zero-tolerance policy with respect to unlawful discrimination and sexual harassment.

COMMANDER'S INTENT: The 59 MDW Commander's intent is to cultivate an environment based on professionalism, dignity, respect and free of unlawful discrimination and sexual harassment.

BACKGROUND: Per AFI 36-2706, *Equal Opportunity Program, Military and Civilian* and AETCVA36-2, *AETC Policy on Equal Opportunity*, the United States Government, the Department of Defense, and the Air Force do not condone or tolerate unlawful discrimination, to include sexual harassment, of any kind. Every member and civilian employee in our community must be given an equal opportunity to maximize their potential. To achieve this, our community must be free from unlawful discrimination and sexual harassment.

IMPLEMENTATION:

1. Equal opportunity and treatment policy is not just a principle at the 59th Medical Wing, it is a standard practice. I expect all members of our community to be respectful and professional towards each other, regardless of your differences of race, color, religion, national origin, sex, age, disabilities, and genetic information. In addition, no member deserves to be sexually harassed.
2. Ensure your behavior, in and out of the workplace, is respectful and appropriate. Any violations of this policy will be met with swift administrative or judicial action.
3. If you believe you have been subjected to unlawful discrimination or sexual harassment, you have many options to correct this behavior. You can confront the member directly or ask a peer to do so on your behalf, while maintaining respect. You can inform any member in your chain of command to look into the matter. You can also report your concern to the Equal Opportunity Office. While there is no mandated order of reporting, I encourage you to resolve your concerns at the lowest level possible to correct the behavior swiftly and effectively.

POC: Members who have concerns about unlawful discrimination and/or sexual harassment should contact the Equal Opportunity Office at DSN 671-4284.


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